DETAILS OF FAMILIARISATION PROGRAMMES TO INDEPENDENT DIRECTORS DURING THE FY 2022-23

(Pursuant to Regulation 25(7) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

Topic for the Programmes	Details	Duration
Overview about the Company	Introduction products, services, group structure, Board procedures, matters reserved for the Board, and our major risks and risk management strategy	5 Hours *
Regulatory updates	New Notifications and circulars issued under Companies Act, 2013 and SEBI Regulations, IndianAccounting Standards.	
New Business Initiatives	Operations and Performance Future outlook andstrategy Products and Services	
Governance Risk Management	Risk Management Statutory LegislationInternal Audit Report	

* At every board meeting held in order to familiarise the Directors with the Company and its various policies, products, services, regulation updates, internal audit report highlights and business presentations are presented to the directors for the duration of 1 hour each meeting. There were 5 Board meetings at which the above programmes were conducted (14th May, 2022; 13th August, 2022 12th November, 2022; 11th February 2023 and 4th March 2023) during the financial year 2022-23.

Number of programmes attended and hours spent by Independent Directors - Cumulative till date

Name of the Director	FY 2022-23		Cumulative till date	
	Number of programmes attended	Number of hours spent	Number of programmes attended	Number of hours spent
M.Lakshminarayan# (DIN 00064750)	5	5	23	31
M.F. Farooqui # (DIN 01910054)	5	5	27	35
K.Balakrishnan *(DIN 00722447)	5	5	21	21
V.Sumantran * (DIN 02153989)	5	5	21	21
Subhasri Sriram % (DIN 01998599)	3	3	18	18

Mr. M Lakshminarayan and Mr M F Farooqui was appointed as Independent Directors with effect from6th May 2015.

* Mr. K Balakrishnan and Dr V Sumantran was appointed as Independent Directors with effect from 9th August, 2018

% Mrs. Subhasri Sriram was appointed as Independent Director with effect from 7th February 2019.