

**DETAILS OF FAMILIARISATION PROGRAMME TO INDEPENDENT DIRECTORS DURING THE FY 24-25**

**(Pursuant to Regulation 25(7) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)**

TOPIC FOR THE PROGRAMMES	DETAILS	DURATION
Overview about the company	Introduction products, services, group structure, Board procedures, matters reserved for the board, and our major risks and risk management strategy	6 Hours*
Regulatory Updates	New notifications and circulars issued under Companies Act, 2013	
New Business Initiatives	Operations and performance Future Outlook and Strategy Products and Services	
Governance Risk Management	Risk Management Statutory Regulations Internal Audit Report	

\*At every board meeting held in order to familiarise the Directors with the Company and its various policies, products, services, regulation updates, internal audit report highlights and business presentations are presented to the directors for the duration of 1 hour each meeting. There were 6 Board meetings at which the above programmes were conducted (6<sup>th</sup> May, 2024; 9<sup>th</sup> May, 2024; 10<sup>th</sup> August, 2024; 27<sup>th</sup> September, 2024; 11<sup>th</sup> November, 2024 and 13<sup>th</sup> February 2025) during the financial year 2024-25.

**Number of programmes attended and hours spent by Independent Directors -**  
**Cumulative till date**

Name of Director	FY 2024-25		Cumulative till date	
	Number of Programmes attended	Number of hours spent	Number of Programmes attended	Number of hours spent
M Lakshminarayan# (DIN 00064750 )	5	5	33	41
M. F. Farooqui# (DIN 01910054)	6	6	39	47
K. Balakrishnan* (DIN 00722447)	5	5	32	32
V. Sumantran* (DIN 02153989)	6	6	33	33
Subhasri Sriram% (DIN 01998599)	5	5	27	27

# Mr. M Lakshminarayan and Mr M F Farooqui was appointed as Independent Directors with effect from 6<sup>th</sup> May 2015.

\* Mr. K Balakrishnan and Dr V Sumantran was appointed as Independent Directors with effect from 9<sup>th</sup> August, 2018.

% Mrs. Subhasri Sriram was appointed as Independent Director with effect from 7<sup>th</sup> February 2019.