



**DETAILS OF FAMILIARISATION PROGRAMMES TO INDEPENDENT DIRECTORS DURING  
THE FY 2021-22**

**(Pursuant to Regulation 25(7) of SEBI (Listing Obligations and Disclosure Requirements) Regulations,  
2015.)**

<b>Topic for the Programmes</b>	<b>Details</b>	<b>Duration</b>
Overview about the Company	Introduction products, services, group structure, Board procedures, matters reserved for the Board, and our major risks and risk management strategy	5 Hours *
Regulatory updates	New Notifications and circulars issued under Companies Act, 2013 and SEBI Regulations, Indian Accounting Standards.	
New Business Initiatives	Operations and Performance Future outlook and strategy Products and services	
Governance Risk Management	Risk Management Statutory Legislation Internal Audit Report	

\* Note : All the Independent Directors attended all the programmes held during the Financial year 2021 – 2022.

\* At every board meeting held in order to familiarise the Directors with the Company and its various policies, products, services, regulation updates, internal audit report highlights and business presentations are presented to the directors for the duration of 1 hour each meeting. There were 5 Board meetings at which the above programmes were conducted (22nd May, 2021; 14th August, 2021; 21st August, 2021; 13th November, 2021 and 12th February, 2022) during the financial year 2021-22.



**Number of programmes attended and hours spent by Independent Directors -  
Cumulative till date**

Name of the Director	FY 2021-22		Cumulative till date	
	Number of programmes attended	Number of hours spent	Number of programmes attended	Number of hours spent
M Lakshminarayan (DIN 00064750) #	5	5	18	26
M F Farooqui (DIN 01910054) #	5	5	22	30
K Balakrishnan * (DIN 00722447)	5	5	16	16
V.Sumantran * (DIN 02153989)	5	5	16	16
Subhasri Sriram % (DIN 01998599)	5	5	15	15

# Mr. M Lakshminarayan and Mr M F Farooqui was appointed as Independent Directors with effect from 6th May 2015.

\* Mr. K Balakrishnan and Dr V Sumantran was appointed as Independent Directors with effect from 9<sup>th</sup> August, 2018

% Mrs. Subhasri Sriram was appointed as Independent Director with effect from 7<sup>th</sup> February 2019.